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ARMANINO LLP

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** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

ΑF	or the	e 2017 calendar year, or tax year beginning SEF	1, 2017 and	ending A	UG 31, 201	L8				
	Check if pplicabl	C Name of organization			D Employ	er identif	ication number			
	Addre	ss BAY AREA DISCOVERY MUSEUM								
	Name	- · · ·			1	68-0	033227			
	Initial return		Room/suite	E Telephone number						
F	Final return	EAST FORT BAKER 557 MCREVNOLDS ROA				339-3900				
	termin	City or town, state or province, country, and Z	P or foreign postal code		G Gross rece	ipts\$	12,395,961.			
	Amen	ded CATICAL TOO CA 94965			H(a) Is this	a group r	eturn			
	Application	F Name and address of principal officer: KARYN	FLYNN		1	ordinates				
	pendi	SAME AS C ABOVE			H(b) Are all si	ubordinates i	included? Yes No			
1	ax-ex	empt status: X 501(c)(3) 501(c) () <	(insert no.) 4947(a)(1)	or 527	lf "No,	" attach a	a list. (see instructions)			
J١	Nebsi	te: WWW.BAYAREADISCOVERYMUSEUM.ORG			1		on number			
K	orm of	organization: X Corporation Trust Ass	ociation Other ►	L Year	of formation:	1984	M State of legal domicile; CA			
Pa	art I	Summary								
-	1	Briefly describe the organization's mission or most s	gnificant activities: TO TRA	NSFORM RE	SEARCH IN	TO EARL	Υ			
nce		LEARNING EXPERIENCES THAT INSPIRE CREAT								
Governance	2	Check this box if the organization discont	inued its operations or dispos	sed of more	than 25% of	its net as	sets.			
o Ve	3	Number of voting members of the governing body (F	art VI, line 1a)			3	36			
	4	Number of independent voting members of the gove	rning body (Part VI, line 1b)			4	36			
တ္		Total number of individuals employed in calendar year					196			
ı t ie		Total number of volunteers (estimate if necessary)					185			
Activities &		Total unrelated business revenue from Part VIII, colu					0.			
⋖		Net unrelated business taxable income from Form 99					0.			
					Prior Ye		Current Year			
4	8	Contributions and grants (Part VIII, line 1h)			6,3	11,454.	7,029,649.			
Revenue	l	D ' 'D 'L' ''' ' ' ' ' ' ' ' ' ' ' ' ' '			3,7	52,150.	4,338,760.			
š	ı	Investment income (Part VIII, column (A), lines 3, 4, a				13,774.				
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9			4	11,933.	287,181.			
	ı	Total revenue - add lines 8 through 11 (must equal P			10,4	89,311.	11,662,046.			
		Grants and similar amounts paid (Part IX, column (A)				0.	0.			
	1	Benefits paid to or for members (Part IX, column (A),				0.	0.			
"	45	Salaries, other compensation, employee benefits (Pa			5,2	47,527.	5,019,744.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin				22,500.	†			
ber	b	Total fundraising expenses (Part IX, column (D), line		552.		·				
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 1			3,0	67,183.	2,994,941.			
	I .	Total expenses. Add lines 13-17 (must equal Part IX,				37,210.				
		Revenue less expenses. Subtract line 18 from line 12				52,101.	· · · · · ·			
- N		······································		Be	ginning of Cur		End of Year			
Assets or	20	Total assets (Part X, line 16)				88,855.	 			
ASS	21	Total liabilities (Part X, line 26)				25,985.				
Net	4	Net assets or fund balances. Subtract line 21 from lin	ne 20			62,870.				
Pa	art II	Signature Block			•	•				
Und	er pena	ulties of perjury, I declare that I have examined this return, ir	cluding accompanying schedules	and stateme	ents, and to the	best of m	y knowledge and belief, it is			
		ct, and complete. Declaration of preparer (other than officer)								
Sig	n	Signature of officer	Signature of officer Date							
Her		MICHELLE MARTINEZ, CFO/VP OF OPERA	TIONS							
		Type or print name and title								
		Print/Type preparer's name	Preparer's signature	1	Date	Check	PTIN			
Paid	I		ATY BROWN	0:	2/15/19	if self-emplo	P00650274			
	oarer	Firm's name ARMANINO LLP		1		n's EIN ▶	94-6214841			
	Only	Firm's address 12657 ALCOSTA BLVD, STE.	500			5 = 111				
		SAN RAMON, CA 94583-4600			Pho	ne no 925	5-790-2600			
May	the II	RS discuss this return with the preparer shown above	2? (see instructions)		1.110		X Yes No			

989,206.)

6,212,021.

) (Revenue \$

OUR TODDLER PROGRAM IS FOR CHILDREN 2 TO 3 YEARS OLD. TO ATTEND A ONCE

3,682,356. including grants of \$

Other program services (Describe in Schedule O.)

Total program service expenses ▶

Form 990 (2017) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	5111	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
			000	

Form 990 (2017) BAY AREA DISCOVERY MUSEUM Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			.,
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		^
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	000		х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
50	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	00		
J.	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete	-		
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V								
					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	41						
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportab	ole gaming						
	(gambling) winnings to prize winners?			1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	196						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х			
b If "Yes," has it filed a Form 990-T for this year? <i>If "No," to line 3b, provide an explanation in Schedule O</i>									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other $\frac{1}{2}$	authori	ty over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial	accoun	t)?	4a		Х			
b	If "Yes," enter the name of the foreign country:								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	ts (FBAR).						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		-			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	nization solicit			х			
	any contributions that were not tax deductible as charitable contributions?			6a					
D	If "Yes," did the organization include with every solicitation an express statement that such contribut were not tax deductible?	ions or	giπs	6b					
7	Organizations that may receive deductible contributions under section 170(c).			OD					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices n	rovided to the navor2	7a	Х				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	1 V1000 P	Tovidod to the payor.	7b	Х				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as regu	uired						
_	to file Form 8282?			7с		х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract	t?	7e		х			
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 889	99 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file	e a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the	e						
	sponsoring organization have excess business holdings at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
0	Section 501(c)(7) organizations. Enter:	140-	I						
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b							
ь 1	Section 501(c)(12) organizations. Enter:	נוטט	1						
' a		11a							
	Gross income from members or snareholders Gross income from other sources (Do not net amounts due or paid to other sources against	1							
~	amounts due or received from them.)	11b							
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		· ?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
3	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
				14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b					

Form 990 (2017)

BAY AREA DISCOVERY MUSEUM

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Part VI Governance, Management, and Disclosure
For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below (No" and No" a

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 36			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
<i>1</i> a	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	/a		
b		7b		х
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0		
		0.0	Х	
a	The governing body? Each committee with authority to act on behalf of the governing body?	8a	Х	
b		8b	- 11	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
Sec	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<u> </u>		21
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	Na
100	Did the examination have lead chanters branches as affiliates?	10a	162	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10h		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	21	
	1 , , ,	100	Х	
_	7	12a 12b	Х	
b		120		
С	,	400	х	
40	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14		
15				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	Х	
	, , , , , , , , , , , , , , , , , , , ,		Х	
b	7 1 7	15b		
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
IOa		160		х
_	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16h		
Sec	exempt status with respect to such arrangements?	16b		
17 10	List the states with which a copy of this Form 990 is required to be filed CA	voilabi		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vanable	=	
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website Another's website X Upon request Other (explain in Schedule O)	c		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	Tinano	ıaı	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	MICHELLE MARTINEZ, CFO - (415)339-3900 557 MCREYNOLDS ROAD, SAUSALITO, CA 94965			
	SS, MONDINGED ROLL, DESCRIPTIO, OH SESSO			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	mzu		C)	ipci	ioutt	(D)	(E)	(F)
Name and Title	Average		not c	Pos heck	itior more	than		Reportable	Reportable	Estimated
	hours per week	box, unl						compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	truste		au	bensa		(W-2/1099-MISC)		organization
	organizations	ual tru	ional 1		ploye	t com				and related
	below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ADRIANNE YAMAKI	1.00		_			1 0	ш.			
TRUSTEE		х						0.	0.	0.
(2) ALEXANDER FRASER	1.00									
TRUSTEE		Х						0.	0.	0.
(3) ALFRED LIN	1.00									
TRUSTEE		Х						0.	0.	0.
(4) ALICIA ENGSTROM	1.00									
TRUSTEE		Х						0.	0.	0.
(5) ANNE KERR L'HEUREUX	1.00									
TRUSTEE		Х						0.	0.	0.
(6) BETSY MCDERMOTT	1.00	1								
TRUSTEE		Х						0.	0.	0.
(7) CATHERINE HALE	1.00	1								
TRUSTEE		Х						0.	0.	0.
(8) CELINE COLGAN	1.00									
TRUSTEE		Х						0.	0.	0.
(9) CHRISTIAN SOWUL	1.00	-								
TRUSTEE		Х						0.	0.	0.
(10) CRAIG BEACOCK	1.00	-						_	_	
TRUSTEE		Х	_					0.	0.	0.
(11) EK-ANONG (AEY) PHANACHET	1.00									
TRUSTEE	1 00	Х						0.	0.	0.
(12) HELENE KOCHER	1.00								_	0
TRUSTEE	1 00	Х						0.	0.	0.
(13) HELINA YING-FAN AU TRUSTEE	1.00								_	
	1.00	Х						0.	0.	0.
(14) JANE GRUBER TRUSTEE	1.00	х						0.	0.	0.
(15) JESSICA MARANTZ	1.00	Λ						0.	0.	<u> </u>
TRUSTEE	1.00	x						0.	0.	0.
(16) KATIE HYDE	1.00							· · ·	· · · · · · · · · · · · · · · · · · ·	
TRUSTEE	1.30	х						0.	0.	0.
(17) KATIE MCCARTHY	1.00	 -	\vdash	\vdash		\vdash		•	•	
TRUSTEE		х						0.	0.	0.
732007 11-28-17	1						1			Form 990 (2017)

Form **990** (2017)

D- 13/11										i ago -
Part VII Section A. Officers, Directors	s, Trustees, Key Emp	oloy	ees,	anc	l Hig	ghes	st C	ompensated Employee	s (continued)	
(A)	(B)			(0	3)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle: cer ar	ss per	more son i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) LARISSA POMMERAUD	1.00									
TRUSTEE		Х						0.	0.	0.
(19) MARA LOWRY	1.00									
TRUSTEE		Х						0.	0.	0.
(20) MARK FITENY	1.00									
TRUSTEE		Х						0.	0.	0.
(21) METTA KRACH	1.00									
TRUSTEE		Х						0.	0.	0.
(22) MICHAEL MCKINNON	1.00									
TRUSTEE		Х						0.	0.	0.
(23) NELLIE LEVCHIN	1.00									
TRUSTEE		Х						0.	0.	0.
(24) PABLO CAGNONI	1.00									
TRUSTEE		Х						0.	0.	0.
(25) PETER MORTIMER	1.00									
TRUSTEE		Х						0.	0.	0.
(26) RACHEL TEMPLETON	1.00									
TRUSTEE		Х						0.	0.	0.
1b Sub-total							•	0.	0.	0.
c Total from continuation sheets to l	Part VII, Section A							475,664.	0.	9,506.
d Total (add lines 1b and 1c)			<u></u>	<u></u>	<u></u>		ightharpoonup	475,664.	0.	9,506.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
OLSON KUNDIG, 159 SOUTH JACKSON STREET,		
SUITE 600, SEATTLE, WA 98104	DESIGN/LANDSCAPE ARCHITECTURE	526,441.
COBALTIX, LLC		
1095 FOLSOM STREET, SAN FRANCISCO, CA 94103	IT SUPPORT	160,328.
WHITESIDE MANAGEMENT, 2 HENRY ADAMS		
STREET, M-3, SAN FRANCISCO, CA 94103	CONSTRUCTION MANAGEMENT	159,868.
SBA SERVICES		
54 CARLETON DRIVE, PETALUMA, CA 94952	JANITORIAL SERVICES	121,902.
		_

Total number of independent contractors (including but not limited to those listed above) who received more than
 \$100,000 of compensation from the organization

	SCOVERY MUSE	UM							68-00332	227
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all ·	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	L				oyee		the	organizations	compensation
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the
	hours for	ordi	99			sated		(W-2/1099-MISC)		organization
	related organizations	ustee.	trust		99	n pen s				and related organizations
	below	dual tr	tiona	_	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ROBERT BYRNE	1.00									
TRUSTEE		х						0.	0.	0
(28) SCOTT CLARK	1.00									
TREASURER		Х		х				0.	0.	0
(29) SCOTT FABER	1.00									
TRUSTEE		Х						0.	0.	0
(30) TATEM READ	1.00									
TRUSTEE		х						0.	0.	0
(31) TINA BOU-SABA	1.00									
SECRETARY		Х		х				0.	0.	0
(32) VICKIE BARRET	1.00									
BOARD CHAIRMAN		Х		х				0.	0.	0
(33) VIJAY MOHAN	1.00									
TRUSTEE		Х						0.	0.	0
(34) KARYN FLYNN	40.00									
CEO AND EXECUTIVE DIRECTOR				х				204,000.	0.	376
(35) MICHELLE MARTINEZ	40.00									
CFO AND VP OF OPERATIONS				х				127,284.	0.	6,709
(36) BRANDY VAUSE	40.00									
VP-EXTERNAL RELATIONS						Х		144,380.	0.	2,421
		-								
		-								
		-								
		$\frac{1}{2}$								
		-	\vdash		_					
		1								
			\vdash		_	\vdash	-			
		}								
	1	<u> </u>	<u> </u>		<u> </u>	<u> </u>	<u> </u>			
Tabalda Bartilli Ocadias A. II d								175 664		0 506
Total to Part VII, Section A, line 1c								475,664.		9,506

Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ıts ts	1 a	Federated campaigns	1a					
iran	b	Membership dues	1b					
A,G	С	Fundraising events	1c	393,333.				
ar it	d	Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contribution	ons) 1e					
ion	f	All other contributions, gifts, grant	s, and					
but		similar amounts not included abov	re 1f	6,636,316.				
d d	g	Noncash contributions included in lines 1	a-1f: \$	336,857.				
a Co	h	Total. Add lines 1a-1f			7,029,649.			
				Business Code				
ø	2 a	PROGRAM FEES		713990	1,946,767.	1,946,767.		
Program Service Revenue	b	MEMBERSHIP DUES		713990	1,220,834.	1,220,834.		
Se	С	ADMISSIONS		713990	1,171,159.	1,171,159.		
am	d							
ogr B	е							
P	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f			4,338,760.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		▶ [25.			25.
	4	Income from investment of tax						
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents	42,414					
	b	Less: rental expenses	8,634					
	С	Rental income or (loss)	33,780					
	d	Net rental income or (loss)			33,780.			33,780.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	336,857					
	b	Less: cost or other basis						
		and sales expenses	330,426	.				
	С	Gain or (loss)	6,431					
		Net gain or (loss)			6,431.			6,431.
		Gross income from fundraising						
nue		including \$393,	333. of	1 1				
eve		contributions reported on line		1 1				
Other Reven		Part IV, line 18	a	299,726.				
the	b	Less: direct expenses						
0	С	Net income or (loss) from fund	raising events		81,845.			81,845.
		Gross income from gaming ac						
		Part IV, line 19	a	a				
	b	Less: direct expenses						
	С	Net income or (loss) from gami	ing activities .					
	10 a	Gross sales of inventory, less r	returns					
		and allowances		348,530.				
	b	Less: cost of goods sold		176,974.				
		Net income or (loss) from sales			171,556.	171,556.		
ľ		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	С							
	d	All other revenue						
		Total. Add lines 11a-11d		I				
	12	Total revenue. See instructions.			11,662,046.	4,510,316.	0.	122,081.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) (A) (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 110,631. 492,630, 180,131, trustees, and key employees 201,868. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 3,853,177. 279,842. Other salaries and wages 3,200,680. 372,655. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 342,596 247,467 71,434 23,695. Other employee benefits 9 331,341 250,229 38,414 42,698. 10 Payroll taxes 11 Fees for services (non-employees): Management Legal 26,500. 26,500. Accounting Lobbying 19,941. 19,941. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 461,124 386,295. 39,219 35,610. column (A) amount, list line 11g expenses on Sch O.) 172,467 150,739. 6,673. 15,055. Advertising and promotion 12 129,972. 74,144. 38,723. 17,105. Office expenses 13 147,585. 189,108. 19,322. 22,201. Information technology 14 15 Royalties 230,387 177,901. 27,384 25,102. 16 Occupancy 128,001 1,795 122,392, 3,814. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 2,013. 29,633. 22,384. 5,236. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 814,787 640,863. 90,743 83,181. Depreciation, depletion, and amortization 22 49,850 35,243. 10,366. 4,241. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) SUPPLIES 298,197. 257,090. 9,332. 31,775. OTHER EXPENSES 258,580 228,102. 19,028 11,450. MAINTENANCE AND REPAIRS 206,335. 160,276. 23,134, 22,925. С d All other expenses е 8,034,626, 6,212,021 884,053 938,552. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2017) Part X Balance Sheet

. u	LA	Check if Schedule O contains a response or not	a to any	line in this Dart V			
		Check if Schedule O contains a response or not	c io any	IIIIG III UIIS FAILA	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,968,059.	1	6,418,379.
	2	Savings and temporary cash investments			703.	2	75,790.
	3	Pledges and grants receivable, net	1,320,229.	3	2,275,062.		
	4	Accounts receivable, net			496,891.	4	382,240.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
S		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			57,707.	8	19,248.
	9				212,081.	9	235,725.
		Land, buildings, and equipment: cost or other	I I		,		,
		basis. Complete Part VI of Schedule D	10a	20,334,975.			
	Ь	Less: accumulated depreciation	10b	12,409,189.	7,437,435.	10c	7,925,786.
	11	Investments - publicly traded securities			, ,	11	, ,
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets	1		14		
	15	Other assets. See Part IV, line 11		95,750.	15	74,750.	
	16	Total assets. Add lines 1 through 15 (must equa		1	13,588,855.	16	17,406,980.
	17	Accounts payable and accrued expenses			534,547.	17	544,975.
	18	Grants payable	·	18	,		
	19	Deferred revenue			1,023,105.	19	1,200,404.
	20	Tax-exempt bond liabilities			, ,	20	, ,
	21	Escrow or custodial account liability. Complete F				21	
"	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
Ē		0 11 5 111 (0 1 1 1 1				22	
<u>:</u>	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D	ŕ		68,333.	25	71,311.
	26	Takal Balanda Add Basa 47 Nasasala OF			1,625,985.	26	1,816,690.
		Organizations that follow SFAS 117 (ASC 958), check	here X and			
s		complete lines 27 through 29, and lines 33 an					
)Ce	27	Unrestricted net assets			6,798,146.	27	5,797,749.
alar	28			5,164,724.	28	9,792,541.	
Ã	29	Permanently restricted net assets		29			
Ë		Organizations that do not follow SFAS 117 (A					
Ä		and complete lines 30 through 34.					
ţ	30	Capital stock or trust principal, or current funds		30			
sse	31	Paid-in or capital surplus, or land, building, or eq	t fund		31		
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc			32		
Š	33				11,962,870.	33	15,590,290.
	34				13,588,855.	34	17,406,980.

Form **990** (2017)

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Pa	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,662, ,034,		
2	Total expenses (must equal Part IX, column (A), line 25)					
3	3 Revenue less expenses. Subtract line 2 from line 1 3					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11	,962,	870.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))				290.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				Х	
			_	Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?		3a		х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b			

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

BAY AREA DISCOVERY MUSEUM 68-0033227 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2,417,640.	2,954,391.	4,001,771.	6,310,754.	7,029,649.	22,714,205.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2,417,640.	2,954,391.	4,001,771.	6,310,754.	7,029,649.	22,714,205.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1,073,450.	
	Public support. Subtract line 5 from line 4.						21,640,755.	
Sec	ction B. Total Support		· · · · · · · · · · · · · · · · · · ·					
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4	2,417,640.	2,954,391.	4,001,771.	6,310,754.	7,029,649.	22,714,205.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources \dots	42,227.	62,539.	36,861.	28,611.	42,439.	212,677.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	186,306.	313,148.	263,954.	499,990.	299,726.	1,563,124.	
11	Total support. Add lines 7 through 10						24,490,006.	
	Gross receipts from related activities,	•				12	18,141,349.	
13	First five years. If the Form 990 is for		first, second, third	l, fourth, or fifth tax	x year as a sectior	501(c)(3)	. —	
80	organization, check this box and stop						>	
	ction C. Computation of Publi		_	. (5)			00 27 04	
	Public support percentage for 2017 (I					14	88.37 % 88.78 %	
	Public support percentage from 2016					15	,,,	
102	33 1/3% support test - 2017. If the containing and life is						. 77	
1.	stop here. The organization qualifies		•			or more, shock thi		
I.	33 1/3% support test - 2016. If the c							
47-	and stop here. The organization qual							
1/8	10% -facts-and-circumstances test	-						
	and if the organization meets the "fac			-	· ·	-		
	meets the "facts-and-circumstances"							
t	10% -facts-and-circumstances test	ū				•		
	more, and if the organization meets the		•		•			
40	organization meets the "facts-and-circ			•				
ΙÖ	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Page 3

Schedule A (Form 990 or 990-EZ) 2017 BAY AREA DISCOVERY MUSEUM

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	now, please comp	nete i art ii.j					
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8 Sec	Public support. (Subtract line 7c from line 6.)							
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)							
	First five years. If the Form 990 is for	the organization's	firet eacond this	d fourth or fifth to	l Ny voar as a soction	n 501(c)(3) organiz	ation	
1-7	check this box and stop here	•		•	•	. , . ,	. —	
Sec	ction C. Computation of Public	c Support Per	centage					
	Public support percentage for 2017 (li			column (f))		15	%	
	Public support percentage from 2016					16	% %	
	tion D. Computation of Inves					1 12 1	70	
	Investment income percentage for 20			ne 13. column (f))		17	%	
						18	/ 6	
	Investment income percentage from 2016 Schedule A, Part III, line 17							
	more than 33 1/3%, check this box an	•		•		ŕ		
b	33 1/3% support tests - 2016. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and	
00	line 18 is not more than 33 1/3%, chec		-	•		-	\	
ZU	Private foundation. If the organization	TOTAL DOLCHECK A	DOX OF THE 14-19	a or igo checkith	us dox and see ins	SITUCHORS	■	

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

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Pa	t IV Supporting Organizations (continued)			L
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c		
000	tion B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	NO
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b c	The organization is the parent of each of its supported organizations. Complete line 3 below.		١	
2	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instanctivities Test. Answer (a) and (b) below.	ructions	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi:	zations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions.					
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
-	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional		d Type III supportina oraz	anization (see		
-	instructions).	, 39. 200) ···	· · · · · · · · · · · · · · · · · · ·		
	· · · · · · · · · · · · · · · · · · ·					

Schedule A (Form 990 or 990-EZ) 2017

Par	tV	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou	ints paid to supported organizations to accomplish exer			
2	Amou	ints paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose			
4	Amou	ints paid to acquire exempt-use assets			
5		fied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		butions to attentive supported organizations to which th	ne organization is responsive		
_		de details in Part VI). See instructions.			
9		butable amount for 2017 from Section C, line 6			
10		3 amount divided by line 9 amount			
	Lino	s amount arriage by line o amount	(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distrib	butable amount for 2017 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2017 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	ss distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From				
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
		ed to 2017 distributable amount			
i		over from 2012 not applied (see instructions)			
i		uinder. Subtract lines 3g, 3h, and 3i from 3f.			
4		butions for 2017 from Section D,			
	line 7:				
а		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
		ainder. Subtract lines 4a and 4b from 4.			
5		nining underdistributions for years prior to 2017, if			
-		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in Part VI. See instructions.			
6		nining underdistributions for 2017. Subtract lines 3h			
•					
		b from line 1. For result greater than zero, explain in VI. See instructions.			
7		ss distributions carryover to 2018. Add lines 3j			
'	and 4				
8		down of line 7:			
		ss from 2013			
		es from 2014			
		es from 2015			
		ss from 2016			
е	-xces	ss from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	,
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:	
FUNDRAISING	
2013 AMOUNT: \$ 143,103.	
2014 AMOUNT: \$ 266,315.	
2015 AMOUNT: \$ 212,624.	
2016 AMOUNT: \$ 499,990.	
2017 AMOUNT: \$ 299,726.	
CAFE SALES	
2013 AMOUNT: \$ 43,203.	
2014 AMOUNT: \$ 46,833.	
2015 AMOUNT: \$ 51,330.	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2017

	BAY	AREA	DISCOVERY MUSEUM	68-0033227			
Organiza	ation type (check or	ne):					
Filers of	:	Section:					
Form 990	0 or 990-EZ	X	501(c)(³) (enter number) organization				
			4947(a)(1) nonexempt charitable trust not treated as a private foundation				
			527 political organization				
Form 990	0-PF		501(c)(3) exempt private foundation				
			4947(a)(1) nonexempt charitable trust treated as a private foundation				
			501(c)(3) taxable private foundation				
			ed by the General Rule or a Special Rule. or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.			
General	Rule						
	-	-	Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ntributor. Complete Parts I and II. See instructions for determining a contributor's				
Special l	Rules						
X	sections 509(a)(1) a any one contributor	and 170 r, durin	bed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to 0(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amour Complete Parts I and II.	or 16b, and that received from			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
	year, contributions is checked, enter h purpose. Don't con	exclusion ere the applete a	bed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a <i>ively</i> for religious, charitable, etc., purposes, but no such contributions totaled mototal contributions that were received during the year for an <i>exclusively</i> religious any of the parts unless the General Rule applies to this organization because it recontributions totaling \$5,000 or more during the year	ore than \$1,000. If this box , charitable, etc., eceived <i>nonexclusively</i>			
but it mu	ust answer "No" on	Part IV	covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

Name of organization Employer identification number

BAY AREA DISCOVERY MUSEUM 68-0033227

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is	needed.	
(a)	(b)		(c)	(d)
No. 1	Name, address, and ZIP + 4	\$	1,035,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	_	(c)	(d)
No. 2	Name, address, and ZIP + 4	\$	804,933.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) otal contributions	(d) Type of contribution
3		\$	500,000.	Person X Payroll
(a)	(b)		(c)	(d)
No. 4	Name, address, and ZIP + 4	\$	500,000.	Person X Payroll
(a)	(b)	_	(c)	(d)
No. 5	Name, address, and ZIP + 4	\$	452,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	Т	(c) etal contributions	(d) Type of contribution
6 <u>6</u>	ivalile, address, and ZIP + 4	\$	175,000.	Person X Payroll

BAY AREA DISCOVERY MUSEUM

68-0033227

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
raiti	103 SHARES OF GOLDMAN SACHS GROUP							
6								
		\$\$	11/03/17					
(a)		(c)						
No.	(b)	FMV (or estimate)	(d)					
from	Description of noncash property given	(See instructions.)	Date received					
Part I								
		\$						
(a) No.	(LA)	(c)	(4)					
from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received					
Part I	Description of noneast property given	(See instructions.)	Date received					
		\$						
(a)								
No.	(b)	(c)	(d)					
from	Description of noncash property given	FMV (or estimate)	Date received					
Part I		(See instructions.)						
		_©						
		\$						
(a)		(-)						
No.	(b)	(c) FMV (or estimate)	(d)					
from	Description of noncash property given	(See instructions.)	Date received					
Part I		, ,						
								
(a)								
No.	(b)	(c)	(d)					
	Description of noncash property given	FMV (or estimate)	Date received					
from		(See instructions.)						
from Part I								

Name of orga	inization			Employer identification number				
DAV ADEA	DISCOVERY MUSEUM			68-0033227				
Part III	Exclusively religious, charitable, etc., contr the year from any one contributor. Complete of completing Part III, enter the total of exclusively religious	columns (a) through (e) and the contributions of \$1,00	followina line entrv. 🛭	(7), (8), or (10) that total more than \$1,000 for				
(a) No. from	Use duplicate copies of Part III if additiona	al space is needed.						
`from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
		(e) Transfer of	gift					
	Transferee's name, address, ar	nd ZIP + 4	Relation	ship of transferor to transferee				
(a) Na			T					
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
Part I								
'								
	(e) Transfer of gift							
	(e) Hansier or grit							
	Transferee's name, address, ar	Relation	ship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	gift (d) Description of how gift is held					
Part I								
:								
		(a) Transfer of						
	(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relation	ship of transferor to transferee				
				_				
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
Part I	(2): 4: 5000 0: 3::1	(0) 000 01 g		(a) Dood i puoli oi non giir le noid				
	(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relation	ship of transferor to transferee				
		<i>_</i> _						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BAY AREA DISCOVERY MUSEUM

Employer identification number 68 - 0033227

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds o	r Accou	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advised	d funds	
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, Pa	art IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a histor	rically impo	rtant land area
	Protection of natural habitat	Preservation of a certif	ied historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	a conserva	tion easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stru	octure included in (a)	2c	
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure	•	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rele			during the tax
	year ▶			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conse	rvation ease	ements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conservation	on easemen	ts during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense st	tatement, a	nd balance sheet, and
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes th	e organizat	on's accounting for
Da	conservation easements.	Ant Historical Transcruss on Oth	O::I-	
Pai			er Simila	r Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (ASC			
	historical treasures, or other similar assets held for public exh	·	e of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ			
b	If the organization elected, as permitted under SFAS 116 (ASC			
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of publi	c service, p	rovide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		_	\$
				\$
2	If the organization received or held works of art, historical trea		gain, provid	Э
	the following amounts required to be reported under SFAS 11			•
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

Par	t III Organizations Maintaining C	ollections of Art	t, Historical T	reasures, o	r Other S	Similar Assets	(contin	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	e following that	are a signi	ficant use of its o	collection	tems
	(check all that apply):							
а	Public exhibition	d	Loan or ex	kchange progra	ams			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further	the organization	n's exempt	t purpose in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical tre	asures, or othe	er similar as	sets		
	to be sold to raise funds rather than to be ma						Yes	☐ No
Par	t IV Escrow and Custodial Arran		ete if the organizat	ion answered '	"Yes" on Fo	orm 990, Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	ons or other ass	sets not inc	luded	_	
	on Form 990, Part X?					L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance							
	Did the organization include an amount on Fo					?∟	Yes	☐ No
	If "Yes," explain the arrangement in Part XIII.							
Pai	t V Endowment Funds. Complete i						T _	
		(a) Current year	(b) Prior year	(c) Two year	rs back (d)	Three years back	(e) Four	years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curr	•	e (line 1g, column	(a)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment	%						
С	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held	and administer	red for the o	organization	Г	
	by:							Yes No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						3a(ii)	
	If "Yes" on line 3a(ii), are the related organiza			?			3b	
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment funds.					
ı aı			Dort IV line 11e	Can Farm 000	Dort V lin	o 10		
	Complete if the organization answered						(-I) D I	
	Description of property	(a) Cost or o basis (investn	, ,	st or other is (other)		umulated eciation	(d) Book	value
1a	Land							
b	Buildings							
	Leasehold improvements		1	9,447,775.	11	,884,617.	7,	563,158.
d	Equipment			439,525.		308,132.		131,393.
	Other			447,675.		216,440.		231,235.
	l. Add lines 1a through 1e. (Column (d) must e		X. column (B). line	10c.)			7,	925,786.

Schedule D	(⊢orm	1990) 2017	DAIF	WEW DISCOA	EKI M	MOGEOM				00-00
Part VII	Inve	estn	nents -	Other So	ecurities.						,
	_							 	_	 	

on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(b) Book value	(c) Method of valuation: Cost or end-of-year market value

| Part VIII | Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9)

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEPOSITS	69,750.
(3)	OUTSTANDING GIFT CERTIFICATES	1,561.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	71,311.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

68-0033227 Pag

Par	Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line		evenue per Re	turn.	
1				1	11,947,072.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		285,026.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	1			
е	Add lines 2a through 2d	-		2e	285,026.
3	Subtract line 2e from line 1			3	11,662,046.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	11,662,046.
Par	t XII Reconciliation of Expenses per Audited Financial Sta	tements With E	xpenses per R	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financial statements			1	8,319,652.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	285,026.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	285,026.
3	Subtract line 2e from line 1			3	8,034,626.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)		5	8,034,626.
Par	t XIII Supplemental Information.	,			
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any XI, LINE 2:				
THE	MUSEUM IS A QUALIFIED CHARITABLE ORGANIZATION EXEMPT FROM	FEDERAL			
INCO	ME AND CALIFORNIA FRANCHISE TAXES UNDER THE PROVISIONS OF	SECTIONS			
501(C)(3) OF THE INTERNAL REVENUE CODE AND 23701(D) OF THE CAR	LIFORNIA			
REVE	NUE AND TAXATION CODE, RESPECTIVELY.				
THE	MUSEUM HAS EVALUATED ITS CURRENT TAX POSITIONS AND HAS CO	NCLUDED THAT			
AS C	F AUGUST 31, 2017, THE MUSEUM DOES NOT HAVE ANY SIGNIFICAN	NT UNCERTAIN			
	POSITIONS FOR WHICH A RESERVE WOULD BE NECESSARY.				
	·				

Schedule D (Form 990) 2017	7 BAY AREA DISCOVERY MUSEUM ntal Information (continued)	68-0033227	Page 5
Part XIII Supplemen	ntal Information (continued)		

SCHEDULE G

Department of the Treasury Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

required to complete this part.

BAY AREA DISCOVERY MUSEUM

Employer identification number

68-0033227 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

1 Indicate whether the organization rai						
 a X Mail solicitations b X Internet and email solicitation 				overnment grants		
c X Phone solicitations	g X Specia					
d X In-person solicitations	5 1		3			
2 a Did the organization have a written	or oral agreement with any individua	al (includ	ling of	ficers, directors, trus	tees, or	
key employees listed in Form 990, F	Part VII) or entity in connection with	professi	onal fu	undraising services?	X Yes	No
b If "Yes," list the 10 highest paid indi	ividuals or entities (fundraisers) purs	uant to	agreei	ments under which th	ne fundraiser is to be	;
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	ustody itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
COMMUNITY COUNSELING	CONSULTING ON CAPITAL	Yes	No			
SERVICES, LLC 461 FIFTH	CAMPAIGN	163	X	693,059.	19,941.	693,059.
-				,	,	,
					ļ	
					ļ	
					ļ	
	 					
					ļ	
	_					
					ļ	
	+					
					ļ	
Total			<u> </u>	693,059.	19,941.	693,059.
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from reg	gistration
or licensing.						
CA						

732081 09-13-17

Schedule G (Form 990 or 990-EZ) 2017 BAY AREA DISCOVERY MUSEUM Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through CREATIVITY FORUM GOBLIN col. (c)) (event type) (event type) (total number) 124,736. 372,558. 195,765. 693,059. 1 Gross receipts 2 Less: Contributions 362,583. 30,750. 393,333. **3** Gross income (line 1 minus line 2) 9,975. 93,986. 195,765. 299,726. 4 Cash prizes 5 Noncash prizes Direct Expenses 27,909. 1,048. 28,957. 6 Rent/facility costs 64,368. 7,477. 71,845. 7 Food and beverages 1,850. 1,850. 8 Entertainment 61,735. 50,795. 2,699 115,229. 9 Other direct expenses 217,881. **10** Direct expense summary. Add lines 4 through 9 in column (d) 81,845. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2017 BAY AREA DISCOVERY MUSEUM	003322	. /	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100		
'-	The the hame and address of the person who prepares the organization's garning special events books and records.			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party \$\bigs\\$			
c	: If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
47	Manualatan, distributions			
	Mandatory distributions:			
а	s Is the organization required under state law to make charitable distributions from the gaming proceeds to		.,	
	retain the state gaming license?	Ш	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year > \$			
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9, 9	9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SCH	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:			
(I)	NAME OF FUNDRAISER: COMMUNITY COUNSELING SERVICES, LLC.			
(I)	ADDRESS OF FUNDRAISER: 461 FIFTH AVENUE, NEW YORK, NY 10017			

Schedule G	(Form 990 or 990-EZ) Supplemental Infor	BAY AREA DISCOVERY MUSEUM	68-0033227	Page 4
Part IV	Supplemental Infor	mation (continued)		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2017

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

BAY AREA DISCOVERY MUSEUM

Employer identification number 68-0033227

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee | X | Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? Х 4b c Participate in, or receive payment from, an equity-based compensation arrangement? Х 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: Х a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017 BAY AREA DISCOVERY MUSEUM 68-0033227 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	penents	(B)(I)-(D)	reported as deferred on prior Form 990
(1) KARYN FLYNN	(i)	204,000.	0.	0.	0.	376.	204,376.	0.
CEO AND EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MICHELLE MARTINEZ	(i)	122,284.	5,000.	0.	0.	6,709.	133,993.	0.
CFO AND VP OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BRANDY VAUSE	(i)	139,380.	5,000.	0.	0.	2,421.	146,801.	0.
VP-EXTERNAL RELATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
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	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2017 BAY AREA DISCOVERY MUSEUM 68-0033227 Page 3

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
A ONE-TIME BONUS APPROACH WAS USED TO RETAIN KEY EMPLOYEES SUCH AS MS.
VAUSE & MS. MARTINEZ BUT TO NOT INCREASE BASE SALARIES PERMANENTLY GOING
FORWARD.
THE BONUS WAS DISCUSSED WITH OUR EXECUTIVE COMMITTEE MEMBERS AND BOARD
CHAIR VICTORIA BARRET.
THE AMOUNT OF \$5K EACH BROUGHT THEIR TOTAL COMPENSATION TO JUST SLIGHTLY
HIGHER THAN THE MEDIAN FOR THE REGIONAL AREA, THE INDUSTRY AND ROLES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

BAY AREA DISCOVERY MUSEUM

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 68-0033227

Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	S
1	Art - Works of art			, ,				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	10	336,857	FMV			
10	Securities - Closely held stock			000,007				
11	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	3, Part IV, [Donee Acknowledg	jement 29				
							Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be u	sed for			
	exempt purposes for the entire holding period?					30a		Х
b	b If "Yes," describe the arrangement in Part II.							
31						31		Х
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is che	cked,			
	describe in Part II.	(,	J. 1 1	()	,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

SCHEDULE 0

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Internal Revenue Service Name of the organization

Employer identification number

BAY AREA DISCOVERY MUSEUM	68-0033227
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
BADM'S PHYSICAL SPACES ARE DESIGNED TO BRING CREATIVE THINKING TO LIFE	
FOR ALL AGES. SPECIFIC SITES WITHIN BADM THAT SUPPORT THIS INCLUDE:	
(1) FAB LAB, A HIGH-TECH MAKER SPACE THAT OPENED IN 2016	
(2) DISCOVERY HALL, WHICH HOUSES UP TO THREE SPECIAL EXHIBITS ANNUALLY	
(3) TOT SPOT, AN INDOOR AND OUTDOOR MULTI-SENSORY EXPERIENCE FOR	
INFANTS AND TODDLERS	
(4) ART STUDIOS, WITH FACILITATED ART PROGRAMS AND PROJECTS FOR ALL	
AGES	
(5) LOOKOUT COVE, A 2.5-ACRE OUTDOOR SPACE COMPLETE WITH BADM'S	
OUTDOOR LEARNING LAB	
(6) BAY HALL, A SIMULATION OF THE SAN FRANCISCO AND OAKLAND PORTS	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:	
A WEEK TWO HOUR CLASS WITH THEIR PARENT OR CAREGIVER. THE PROGRAM IS	
DESIGNED TO HELP LITTLE ONES TRANSITION INTO PRESCHOOL, CREATING	
MEANINGFUL MOMENTS OF HANDS-ON DISCOVERY. DURING OUR MOST RECENT FISCAL	
YEAR 17-18 WE HAD 76 TODDLER/PARENT PARTICIPANTS.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES OF THE MUSEUM RECEIVES AND	
REVIEWS THE FORM 990 BEFORE IT IS FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
TO ENSURE THE MUSEUM OPERATES IN A MANNER CONSISTENT WITH CHARITABLE	

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization BAY AREA DISCOVERY MUSEUM	Employer identification number 68-0033227
PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS	
TAX-EXEMPT STATUS, PERIODIC REVIEWS SHALL, AT A MINIMUM, INCLUDE THE	
FOLLOWING SUBJECTS: (A) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE	
REASONABLE, BASED ON COMPETENT SURVEY INFORMATION, AND THE RESULT OF ARM'S	
LENGTH BARGAINING; (B) WHETHER PARTNERSHIPS, JOINT VENTURES AND	
ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE WRITTEN POLICIES	
OF THE MUSEUM, ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENT OR	
PAYMENTS FOR GOODS AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT	
RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BENEFIT OR IN AN EXCESS BENEFIT	
TRANSACTION; AND WHETHER THE GOVERNING DOCUMENTS AND POLICIES AND	
PROCEDURES OF THE MUSEUM ARE COMPLIANT WITH CURRENT LAWS.	
FORM 990, PART VI, SECTION B, LINE 15:	
A VOTING MEMBER OF THE BOARD WHO RECEIVES COMPENSATION DIRECTLY OR	
INDIRECTLY FROM THE MUSEUM FOR SERVICES IS PRECLUDED FROM VOTING ON MATTERS	
PERTAINING TO THAT MEMBER'S COMPENSATION.	
A VOTING MEMBER OF ANY COMMITTEE WHOSE JURISDICTION INCLUDES COMPENSATION	
MATTERS AND WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM THE	
MUSEUM FOR SERVICES IS PRECLUDED FROM VOTING ON MATTERS PERTAINING TO THAT	
MEMBER'S COMPENSATION.	
NO VOTING MEMBER OF THE BOARD OR ANY COMMITTE WHOSE JURISDICTION INCLUDES	
COMPENSATION MATTERS AND WHO RECEIVES COMEPNSATION, DIRECTLY OR INDIRCETLY	
FROM THE MUSEUM, EITHER INDIVIDUALLY OR COLLECTIVELY, IS PROHIBITED FROM	
PROVIDING INFORMATION TO ANY COMMITTEE REGARDING COMPENSATION.	

WHEN APPROVING COMPENSATION FOR TRUSTEES, OFFICERS AND EMPLOYEES,

Name of the organization BAY AREA DISCOVERY MUSEUM	Employer identification number 68-0033227
CONTRACTORS AND ANY OTHER COMPENSATION CONTRACT OR ARRANGEMENT, IN ADDITION	
TO COMPLYING WITH THE CONFLICT OF INTEREST REQURIEMENTS AND POLICIES, THE	
BOARD OR A DULY CONSTITUTED COMPENSATION COMMITTEE OF THE BOARD SHALL ALSO	
COMPLY WITH THE FOLLOWING ADDITIONAL REQUIREMENTS AND PROCEDURES;	
(A) THE TERMS OF COMPENSATION SHALL BE APPROVED BY THE BOARD OR	
COMPENSATION COMMITTEE PRIOR TO THE FIRST PAYMENT OF COMPENSATION.	
(B) ALL MEMBERS OF THE BOARD OR COMPENSATION COMMITTEE WHO APPROVE	
COMPENSATION ARRANGEMENTS MUST NOT HAVE A CONFLICT OF INTEREST WITH RESPECT	
TO THE COMPENSATION ARRANGEMENT AS SPECIFIED IN IRS REGULATION SECTION	
53.4958-6(C)(III), WHICH GENERALLY REQUIRES THAT EACH BOARD MEMBER OR	
COMMITTEE MEMBER APPROVING A COMPENSATION ARRANGEMENT BETWEEN THIS	
ORGANIZATION AND A "DISQUALIFIED PERSON" (AS DEFINED IN SECTION 4958(F)(1)	
OF THE INTERNAL REVENUE CODE AND AS AMPLIFIED BY SECTION 53.4958-3 OF THE	
IRS REGULATIONS):	
(1) IS NOT THE PERSON WHO IS THE SUBJECT OF COMPENSATION ARRANGEMENT,	
OR A FAMILY MEMBER OF SUCH PERSON;	
(2) IS NOT IN AN EMPLOYMENT RELATIONSHIP SUBJECT TO THE DIRECTION OR	
CONTROL OF THE PERSON WHO IS SUBJECT OF COMPENSATION ARRANGEMENT;	
(3) DOES NOT RECEIVE COMPENSATION OR OTHER PAYMENTS SUBJECT TO APPROVAL	
BY THE PERSON WHO IS THE SUBJECT OF COMPENSATION ARRANGEMENT;	
(4) HAS NO MATERIAL FINANCIAL INTEREST AFFECTED BY THE COMPENSATION	
ARRANGEMENT; AND	
(5) DOES NOT APPROVE A TRANSACTION PROVIDING ECONOMIC BENEFITS TO THE	
PERSON WHO IS THE SUBJECT OF THE COMPENSATION ARRANGEMENT, WHO IN TURN HAS	
APPROVED OR WILL APPROVE A TRANSACTION PROVIDING BENEFITS TO THE BOARD OR A	
COMMITTEE MEMBER.	
(C) THE BOARD OR COMPENSATION COMMITTEE SHALL OBTAIN AND RELY UPON	

Name of the organization BAY AREA DISCOVERY MUSEUM	Employer identification number 68-0033227
APPROPRIATE DATA AS TO COMPARABILITY PRIOR TO APPROVING THE TERMS OF	
COMPENSATION. APPROPRIATE DATA MAY INCLUDE THE FOLLOWING:	
(1) COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS, BOTH	
TAXABLE AND TAX-EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS. "SIMILARLY	
SITUATED" ORGANIZATIONS ARE THOSE OF A SIMILAR SIZE AND PURPOSE WITH	
SIMILAR RESOURCES;	
(2) THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THIS	
ORGANIZATION;	
(3) CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS; AND	
(4) ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE	
SERVICES OF THE PERSON WHO IS THE SUBJECT OF THE COMPENSATION ARRANGEMENT.	
AS ALLOWED BY IRS REGULATION 4958-6, IF THIS ORGANIZATION HAS AVERAGE	
ANNUAL GROSS RECEIPTS (INCLUDING CONTRIBUTIONS) FOR ITS THREE PRIOR TAX	
YEARS OF LESS THAN \$1 MILLION, THE BOARD OR COMPENSATION COMMITTEE WILL	
HAVE OBTAINED AND RELIED UPON APPROPRIATE DATA AS TO COMPARABILITY IF IT	
OBTAINS AND RELIES UPON DATA ON COMPENSATION PAID BY THREE COMPARABLE	
ORGANIZATIONS IN THE SAME OR SIMILAR COMMUNITIES FOR SIMILAR SERVICES.	
(D) THE TERMS OF COMPENSATION AND THE BASIS FOR APPROVING THEM SHALL BE	
RECORDED IN WRITTEN MINUTES OF THE MEETING OF THE BOARD OR COMPENSATION	
COMMITTEE THAT APPROVED THE COMPENSATION. SUCH DOCUMENTATION SHALL INCLUDE:	
(1) THE TERMS OF THE COMPENSATION ARRANGEMENT AND THE DATE IT WAS	
APPROVED;	
(2) THE MEMBERS OF THE BOARD OR COMPENSATION COMMITTEE WHO WERE PRESENT	
DURING DEBATE ON THE TRANSACTION, THOSE WHO VOTED ON IT, AND THE VOTES CAST	
BY EACH BOARD OR COMMITTEE MEMBER;	
(3) THE COMPARABILITY DATA OBTAINED AND RELIED UPON AND HOW THE DATA	

Name of the organization BAY AREA DISCOVERY MUSEUM	Employer identification number 68-0033227
WAS OBTAINED;	
(4) IF THE BOARD OR COMPENSATION COMMITTEE DETERMINES THAT REASONABLE	
COMPENSATION FOR A SPECIFIC POSITION IN THIS ORGANIZATION OR FOR PROVIDING	
SERVICES UNDER ANY OTHER COMPENSATION ARRANGEMENT WITH THIS ORGANIZATION IS	
HIGHER OR LOWER THAN THE RANGE OF COMPARABILITY DATA OBTAINED, THE BOARD OR	
COMMITTEE SHALL RECORD IN THE MINUTES OF THE MEETING THE BASIS FOR ITS	
DETERMINATION;	
(5) IF THE BOARD OR COMMITTEE MAKES ADJUSTMENTS TO COMPARABILITY DATA	
DUE TO GEOGRAPHIC AREA OR OTHER SPECIFIC CONDITIONS, THESE ADJUSTMENTS AND	
THE REASONS FOR THEM SHALL BE RECORDED IN THE MINUTES OF THE BOARD OR	
COMMITTEE MEETING;	
(6) ANY ACTIONS TAKEN WITH RESPECT TO DETERMINING IF A BOARD OR	
COMMITTEE MEMBER HAD A CONFLICT OF INTEREST WITH RESPECT TO THE	
COMPENSATION ARRANGEMENT, AND IF SO, ACTIONS TAKEN TO MAKE SURE THE MEMBER	
WITH THE CONFLICT OF INTEREST DID NOT AFFECT OR PARTICIPATE IN THE APPROVAL	
OF THE TRANSACTION (FOR EXAMPLE, A NOTATION IN THE RECORDS THAT AFTER A	
FINDING OF CONFLICT OF INTEREST BY A MEMBER, THE MEMBER WITH THE CONFLICT	
OF INTEREST WAS ASKED TO, AND DID, LEAVE THE MEETING PRIOR TO A DISCUSSION	
OF THE COMPENSATION ARRANGEMENT AND A TAKING OF THE VOTES TO APPROVE THE	
ARRANGEMENT); AND	
(7) THE MINUTES OF BOARD OR COMMITTEE MEETINGS AT WHICH COMPENSATION	
ARRANGEMENTS ARE APPROVED MUST BE PREPARED BEFORE THE LATER OF THE DATE OF	
THE NEXT BOARD OR COMMITTEE MEETING OR 60 DAYS AFTER THE FINAL ACTIONS OF	
THE BOARD OR COMMITTEE ARE TAKEN WITH RESPECT TO THE APPROVAL OF THE	
COMPENSATION ARRANGEMENTS. THE MINUTES MUST BE REVIEWED AND APPROVED BY THE	
BOARD AND COMMITTEE AS REASONABLE, ACCURATE AND COMPLETE WITHIN A	
REASONABLE PERIOD THEREAFTER, NORMALLY PRIOR TO OR AT THE NEXT BOARD OR	
COMMITTEE MEETING FOLLOWING FINAL ACTION ON THE ARRANGEMENT BY THE BOARD OR	

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization BAY AREA DISCOVERY MUSEUM	Employer identification number 68-0033227
COMMITTEE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE MUSEUM MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC AS PART	
OF ITS ANNUAL REPORT, WHICH IS AVAILABLE FROM THE WEBSITE OF THE MUSEUM OR	
UPON WRITTEN REQUEST. THE MUSEUM MAKES ITS GOVERNING DOCUMENTS AND CONFLICT	
OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.	
FORM 990, PART XII, LINE 2C:	
THIS PROCESS HAS NOT CHANGED FROMTHE PRIOR YEAR.	

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use	Form 7004 to request an extension of time to file income	e tax retur	ns.			
				Enter file	er's identifying	g number
Type or	e or Name of exempt organization or other filer, see instructions.				ridentification	number (EIN) or
print					60 0022	227
File by the	the BAY AREA DISCOVERY MUSEUM			0	68-0033227 Social security number (SSN)	
due date for filing your return. See	OUT EAST FORT BAKER 557 MCREYNOLDS ROAD			Social se	curity number	(SSN)
instructions.	City, town or post office, state, and ZIP code. For a fo SAUSALITO, CA 94965	reign add	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file	a separat	te application for each return)			0 1
Applicati	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	I-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990	I-PF	04	Form 5227			10
Form 990)-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990)-T (trust other than above)	06	06 Form 8870			
	MICHELLE MARTINEZ, CFC)				
	ooks are in the care of > 557 MCREYNOLDS ROAD -	SAUSALI	TO, CA 94965			
Teleph	none No. (415)339-3900		Fax No.			
If the c	organization does not have an office or place of business	in the Un	ted States, check this box			▶ 🔲
If this i	is for a Group Return, enter the organization's four digit 0	Group Exe	mption Number (GEN)	If this is for	r the whole gr	oup, check this
box ▶ [. If it is for part of the group, check this box	and atta	ch a list with the names and EINs o	of all member	ers the extens	ion is for.
1 I re	quest an automatic 6-month extension of time until	JULY 1	5, 2019 , to fi	le the exem	pt organizatio	n return
for	the organization named above. The extension is for the o	organizatio	n's return for:			
▶[calendar year or					
	X tax year beginning SEP 1, 2017	an	dending AUG 31, 2018			
	ne tax year entered in line 1 is for less than 12 months, ch			Final retur	— · n	
	Change in accounting period	TOOK TOUGO	milar rotani	i ii ai rotai		
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, 6	enter the tentative tax, less any			
nor	nrefundable credits. See instructions.	·	•	3a	\$	0.
b If th	nis application is for Forms 990-PF, 990-T, 4720, or 6069,	, enter any	refundable credits and			
	imated tax payments made. Include any prior year overpa			3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pay					
	using EFTPS (Electronic Federal Tax Payment System). S	•	• • •	3с	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY

INTERNAL REVENUE SERVICE CENTER

OGDEN, UT 84201-0045